! " # $ %#&' (%

%

+ , - . , #' / , 00121'

'

*O($&#*,&/(%+"$.",&(/,.$&#,(5*P".,8*+((*

'

'"#L'A#.@,#&'39:"%9,\I'()(FI']/9.&',6';"$R1X'^@1':1L98"0';,B1%#"#81',6'P%K"#'M,B1%.&I_'*)5;"0(J+*40&3/I'N,#09#1'69%-.0'

'"#L':98@"10':8/"%.@&I'()(FI']/0"--1-'U9.@,$.'Y"K,%X'^@%11'/%9.9`$1-',6'+,$%L91$I_'*6+;,;5"0()*5;*0*%>I'N,#09#1'69%-.0'

()((I]U,%Q9#2'39"2#,-9-X'^@1':1L98"0'Y"K,$%'M%,81--'"#L'.@1'/0"--9698".9,#',6'7$661%9#2I_'*)5;*0*%>(*<(-&"0,8("#$(?00#&//'N,#09#1'69%-.0''

'

()(F':90L%1L'+0"T.1%'a1?'U%9.1%-'M%9R1C'*)5;*0*%>(*<(-&"0,8("#$(?00#&//'bL9.,%9"0'+,"%LI'

C':98@"10'/,%5"#C'"#L'Y1,':8/"##I'()((I']M%,L$89#2'M"%"5 1L989#1X'/"-1'7.$L91-'9#'.@1':1L98"0'Y"K,%'M%,81--I_'*)5;"0()5;&#5&("#$(B&$;5;#&'

7195C'!,-@''''''''''''''' F

C'!,-@$"'b#209-@C'"#L'd"%0'74,%1%I'()>=I']a192@K,%@,,L'M,B1%.&'"#L'SE>E>'
A5K$0"#81'/,#."8.-I_'*J+&8*/Q;,"0(L3&+%&#5>(6"+&((>NDOX=((E=(GI''
'
I'()>DI']7@,%.E^9595#2X'^@1'/"%81%"0'bT41%91#81',6'7,,#E.,EK1EZ101"-1L'M%9-,#1%-I_'
J.#;/83&#,(R()*5;&,>'>GN*0X**(E*cGI''
'
<1%%9#2C'/@%9-C':"#$10'Z,-"0L,C' C'"#L'+1#H"59#'7@1-."Q,6-Q&'N1`$"0'"$.@,%-0I'()>DI'
]Y9B9#2'^@1,%&X'M%9#89401-'"#L'M%"8.981-'6,%'^1"8@9#2'7,89"0'^@1,%&'b.@#,2%"4@98"00&I_'
F&"58;#%()*5;*0*%>'**NFOX>GGE>SSI''
'
'

()(FI']7,89"0'^@1,%&X'U@".C'U@,C'<,?I_'M4I'GcESc'9#' - *"#$4**E(*<(F&"58;#%("#$(*
:&"+#;#%(;#()*5;*0*%>C'1L9.1L'K&'7lAI'/"K%1%"'"'#L'7I'7?11.I'/@10.1#@"5C'P dX'bL?"%L'b02"%'
M$K09-@9#2I''

()((I'Z1B91?',6'!"51-'3,$81.E+"..01V-']7?11.#1--'9#'.@1'+0,,LX'Z"81C'Z9-QC'"#L'
^&41'('39"K1.1-I_'23&+;5"#(@*.+#"0(*<()*5;*0*%>'>(=NDOX>S(*Ec'
'
()()I']/Wef3E>S'"-'7,89"0':$%L1%X'M$..9#2'/"49."09-5',#'^%9"0I_')Q&5,+&I''

[1".$%1L',#':&<,-**E&$''

()(>I']A'/,#-.%"9#1L'M@,.,Eb.@#,2%"4@&',6'P%K"#'A5K$0"#81'W41%".9,#-'9#'
/"096,%#9"I_'L,8#*%+"Q8;5(6"<SI''

I'()()I']A5K$0"#81'/%1?-',#'.@1'[%,#.'Y9#1-',6'P%K"#'7$661%9#2I_'F8&(LT.;,>(
A&/&"+58(?#/,;,.,&I''
'
Z14,-.1L'K&'F8&(=#;D&+/;,>(*<(6"0;<*+#;"(J+&//(!0*%'

()()I']<,?'"'g/"05'+16,%1'.@1'7.,%5V'f-'/@"#29#2'A5K$0"#81'W41%".9,#-'6,%'
U,%Q1%-'"#L'M".91#.-I_'=)6(K*+#/;<&(G&7/I''
'
Z14,-1L'K&'B&$;5"0(UQ+&//'"#L'F8&(=#;D&+/;,>(*<(6"0;<*+#;"(J+&//(!0*%('

0($&#*,&/(%+"$."',&(/,.$&#,(5*P".,8*+((

),+&,58&$(F8;#1(V&0<"+&(V*+E&+/(;#(,8&().<<&+;#%(6;,>I'N$#L1%'8,#.%"8.C'P#9B1%-9.&'
,6'/"096,%#9"'M%1--0'
'

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C'!" 591'AL" 5-\C'!9"&$'<$"#2\C';"K9'/109"'W%.9R\C'^9"2,'[%"#8,'L1'M"$0"\C'"#L'!91%'
h"#2\I']^"Q9#2'b.@#,2%"4@&'.,'/,$%.X'Z16018.9,#-',#'""/,$%-1E+"-1L'[910L'7.$L&I_'N$#L1%'
%1B91?0'
'

'

'

()(F' ^@1'f#-.9.$.1'6,%'.@1'Y9K1%"0'A%.-C' : 9#,%' ; %"#.'Nj(CFc)0'
+,-.,#'/,00121'
'

()((' ^@1'f#-.9.$.1'6,%'.@1'Y9K1%"0'A%.-C' : 9#,%' ; %"#.'Nj(CFc)0'
' +,-.,#'/,00121'
' '

()(>' P#L1%2%"L$".1'Z1-1"%8@'A--,89".1-'M%,2%" 5'NjDC)))0'
P#9B1%-9.&',6'7,$.@1%#'/"096,%#9"''
'

()()' P#L1%2%"L$".1'Z1-1"%8@'A--,89".1-'M%,2%" 5'NjFC(c)0'
P#9B1%-9.&',6'7,$.@1%#'/"096,%#9"''
'

()>S' P#L1%2%"L$".1'Z1-1"%8@'A--,89".1-'M%,2%" 5'Nj*CD=c0'
P#9B1%-9.&',6'7,$.@1%#'/"096,%#9"''
'

()>G' +0$5'f#9.9".9B1',#';0,K"0'"#L'Z129,#"0'M,B1%.&';%"L$".1'[100,?-@94'Njc))0'
78@,,0',6'M$K098'M,098&C'P/'Z9B1%-9L1''
'

()>=' P#9B1%-9.&',6'/"096,%#9"'39--1%.".9,#Eh1"%'[100,?-@94'Nj(FCc))0'
;%"L$".1'39B9-9,#C'P/'+1%Q101&'
'

()>D' 3,8.,%"0'/,5401.9,#'[100,?-@94'Nj>GC)))0

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;%"L$".1'39%18.1L'Z1-1"%8@'/%1L9.'
]:92%".9,#'"#L':1L989#1_'N["00'()(>0'
]7.".1'M,?1%C'bB98.9,#C'"#L'b.@#,2%"4@&_'N["00'()(>0'
]/"%1'"#L'/,#.%,0',6'P#%$0&'M,4$0".9,#-_'N["00'()>S0'
'
P#L1%2%"L$".1'39%18.1L'Z1-1"%8@'/%1L9.'
]Z"89"0'f#1`$"09.&'"#L':".1%#"0'<1"0.@_'N74%9#2'()()0'
]/"49."0C'Y"K,%C'"#L'.@1'a".9,#"0'[,,.K"00'Y1"2$1_'N74%9#2'()()0'
]<,5101--#1--'9#'<,#2'd,#2'"#L'Y,-'A#2101-_'N["00'()>S0'

(
]+,,Q'^"0Q-_'6,%'*!"#$"%&'()*+,'("#$(-./,0&'
(
>)k((' P#9B1%-9.&',6'/@98"2,C'^@1'/%,?#'["5 90&'78@,,0C'/@98"2,C'fY'

)*k(>' P#9B1%-9.&',6':"%&0"#L'+"0.95,%1'/,$#.&C'b51%21#8&'<1"0.@'71%B981-'N%15,.10''

)Fk(>' P#9B1%-9.&',6':9##1-,."C'314"%.51#.',6'7,89,0,2&'N%15,.10''

>)k()' a h PC'314"%.51#.',6'7,89,0,2&C'b.@#,2%"4@&'U,%Q-@,4'N%15,.10'

WXCYW(
(
WZCYW(

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' '

)Sk()' e9%.$"0'+,,Q'Y"$#8@C'?9.@'8,5 5 1#.-'6%,5'3"B9L'+%"L&'NP/'Z9B1%-9L10C'a190';,#2''
NP/'7"#'3912,0C'"#L'^"#9"'!1#Q9#-'NP a/'/@"410'<9000I':,L1%".1L'K&'A##'W?1#-'NP7/0
'

/,#61%1#81'M%1-1#.".9,#-'
(
)Gk(F']^,?'"%L'"'7,89,0,2&',6':1L98"0'Y"K,%'"#L'M1L"2,2&I_'^@1'7,89"0'^%"#-6,%5".9,#',6'.@1'
7,89"0'^%"#-6,%5".9,#',6'.@1'7,89,0,2&',6'<1"0.@'M%,61--9,#-'bL$8".9,#C'A 5 1%98"#''
7,89,0,298"0'A--,89".9,#'M%18,#61%1#81'N9#B9.1L'4"#10OC'M@90"L104@9"C'MAI''
''
)Dk(F']Z161%%"06"%1X'U106"%1'U,%Q1%-'"#L'.@1'[%"2 5 1#.1L'7.".1I_'Y"?'"#L'7,891.&'A--,89".9,#'
' N9#B9.1L'4"#10OC'7"#'!$"#C'M$1%.,'Z98,I''
' '
)*k(F']Z1-4,#-9K909R9#2'"#L'M%,01."%9"#9R9#2'U106"%1'U,%Q1%-'9#'Y,-'A#2101-I_'f#.1%#".9,#"0''
' Y"K,%'M%,81--'/,#61%1#81C';0"-2,?C'78,.0"#LI''
' '
>>k((']^@1'Y95 9.-',6'+,$%L91$-9"#'/0"--'A#"0&-9-_'?k':98@"10':8/"%.@&'N:"%`$1..1''
P#9B1%-9.&0I'+,$%L91$C'U,%QC'f#1`$"09.91-'/,#61%1#81C'M"%9-C'[%"#81I''
'
>>k((']/,##18.9B1'Y"K,%'"#L'7.%11.EY1B10'+$%1"$8%"8&I_'A 5 1%98"#'A#.@%,4,0,298"0'
'
'
)Gk(>'

719 5 C'!,-@'''''''''''''' S

)*k>=']Y,-9#2'7,$0X'A#'b 5 K,L91L'b.@#,2%"4@&',6'A 5 K$0"#81'U,%QI_''
M''89698'7,89,0,298"0'A--,89".9,#C'M,%.0"#LC'WZI'
'

)*k>=']M"'%,016"%1X'M,-.EM%9-,#'7$41%B9-9,#'"#L'.@1'Y,?EU"21'Y"K,%':"%Q1.I_''
M''89698'7,89,0,298"0'A--,89".9,#C'M,%.0"#LC'WZI'
'

)Fk>*']A-49%".9,#-'"#L'7.%".1291-',6'7,,#E.,EK1EZ101"-1L'M%9-,#1%-I_''
M''89698'7,89,0,298"0'A--,89".9,#C'M,%.0"#LC'WZI'
'

)Fk>>']f#B1-.5 1#.'7.%".1291-X'718$%9#2'NZ10f#.12%".9B1'Z1-,$%81-'+1@9#L'+"'%-I_''
M''89698'7,89,0,298"0'A--,89".9,#C'71"..01C'U AI'
'

f#B9.1L'^"0Q-'.,'/0"--%,,5-C'Z1-1"'%8@'/1#.1%-C'"#L'U 1K9#"'%-''
(
>(k(F'
'
'

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7195C'!,-@''''''''''''' >(

71%B981'.,'.@1'314"%.51#.',6'7,89,0,2&C'+,-.,#'/,00121'N()((E4%1-1#.0'
;%"L$".1'AL59--9,#-'/,559..11'N()((E()(*0'
78@,0"%0&'bB1#.-'/,559..11'N()((E()(*0''
'

71%B981'.,'.@1'P#9B1%-9.&C'+,-.,#'/,00121'N()((E4%1-1#.0'
["8$0.&'M"%.9894"#.C'<"06.959 1'Z1.%1".C'/1#.1%'6,%'7.$L1#.'[,%5".9,#'N()(F0'
:1L98"0'<$5"#9.91-':9#,%'AL59--9,#-'/,559..11'N()(FE()(*0'
'

71%B981'.,'.@1'314"%.51#.',6'7,89,0,2&C'P#9B1%-9.&',6'7,$.@1%#'/"096,%#9"'N()>GE()((0'
74,#-,%9#2'["8$0.&C'^@1'P7/'7,89"0'^@1,%&'+,,Q'/0$K'N()()E4%1-1#.0'
/,00,`$9$5'/,559..11'N()>GE4%1-1#.C'/,E/@"9%'()(>E '
W%2"#9R1%k:,L1%".,%C'M"#10',#'^1"8@9#2'7,89,0,2&'9#'/,55$#9.&'/,00121-'N()(>0'
["8$0.&'71"%8@'/,559..11'N()()0'
*[6"#5&0&$'(6\M?K](6*P\+%"#;b&+'()*.,8C)*.,8(6+;,;5"0(L,8#*%+"Q8;&/(V*+E/8*Q((*
/,559..11'N()>G0'