

!'#\$%&'()*#&+),''-.-)

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!'#\$%&'()*%)*'+,%')')-*

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7#1!%&/0/1!89!|=9;=:K!" 5\7!9EK9E=9J%6/(%6&*3#'K@6EE8E9K!

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,**&L.)%'.*)!, -#(./'&O!)L!,% '%30/./r!' "#\$%&'()/&*#+%&/0/1!|:9!9P9<;9P@<K!" 5\7!

9EK9E@PJ" @ , WEE:@EBK!

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D33#)#/!IO!BOL&*%3k03%'.*)!*+!9!@;N)0)#/!b.' - !s#')#/#N)%I3#L!IO!,**\$#&%'.T#!

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P8K!1##!Bko!D3T%&%L*!Cko!\)4&% (1WK o!l.A!WK;nK!e=;FA)6'*)%3.d%'.*)!*+!9!|=;Dd%I*&.)#/g!

'>-?#1!&/0/2!9<1|=98P;=9?K!" 5\7!9EK9E<<J%;=9E>;P>P<K!

P<K!q-%)4! , ko!, - &*/*b/k%!Dko!l.A!WK;nko!s%&% (%)/!t! [ko!5'#&*!ZK!e2#'b##)!N3#6'&*)!

"#3*6%3.d%'.*)!%)L!1*b;10.)4!NG6.'#L!W%'#/#!+!2Z;*"#\$#L!D&* (%'.6!BOL&*6%&I*)/g!!"#\$%&

@ ">A%&7#1!%&/0/2!9?E89<%&" 5\7!9EK9E98JjK6\$3#'K=E=@K9?E89<K!

P?K!\/- .I%/- .!cK!WK!Dko!l% (.)#!Hko!C.XA#A!sKo!l.A!WK;nK!rU-#!D&* (%'.6!,3%./#)!

`#%&&%)4# (#)'!+!%9!|=;Dd%I*&.)#g!B6.%&CD(\$ (?&! "#\$%&/0/2!E8!@: :>;@: >@%&" 5\7!

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" %&4#3*/!DKo!] &%6.%%1!DKo! , -&*/'*b/k%1!DKo!1.A!WK; nK!eU b*!2Z!\/*/'#&#/'*+!D)' -&%6#)#7!
W0)'-#/./!%)L! , -%&%6'#&.d%'.*)g!;%& , \$%&! "#\$%&' ()%&/031!89G!9<?9?;9<?=9K! " 5\7!
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] &%6.%%1!DKo!1.A!WK; nK!eSR; [-'*#3#6'&*)!W\$#6'&*/6*\$O!*+!2Z!\)L*3#/7!NG\$#&. (#)'%3!%)L!
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" 5\7!9EK9E=9Jj%<E8@>PPK!

?8K!2&*b)!DK!ZKo!q%k-%&*T!1K!ZKo!C.kA3%/!UKo! ".G*)!" K!DKo!1.A!WK; nK!r` -*L.A (; , %'30d#L!
2QB!D6'.T%'.*)!+!9! =;Dd%I*&.)#/7!W0)'-#/./!%)L! , -%&%6'#&.d%'.*)!+!2Z!\/*/'#&#/'*+!
W'.3I#)#/r!B6. %&7#1!%/031!8G!@?E;@?@K! " 5\7!9EK9E=9J*3<E9@8=bK!

?<K!hA!WKo!B%#++)#&!Fko!1 .!2Ko!q%k-%&*T!1K!ZKo!1.A!WK; nK!rC*)*I#)d*+A/#L!9!?:Dd%I*&.)#/7!
W0)'-#/./!% , -%&%6'#&.d%'.*)!%)L! "./6*T#&O!*+!%S).XA#! , **&L.)%'.*)!C*L#r! , - .#/%&! "#\$%&
0-1%&23%/031! :9!8 :P<;8 :PPK! " 5\7!9EK9EE=J%).#K=E9?E@PE@K!

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"0)% (.6!2.)L.)4!*+! ".*3/'*!%9! =;

!'"\$%&'()*#&+),'-.-) [%4#!>]

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rW'A&6'A&3! , -%&6'&#&.d%' *)!%)L! , * (\$A'&;D.L#L!5\$'. (.d%'!*)!*+!%W (%33; C*3#6A3#!

\) - .I. '*&!*+!' -#!D&\$=J@! , * (\$3G!%! s #0! ` #4A3%'&!*+!' -#!D6'.!)! , 0'*/k#3#')r!

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@@K! , % (\$I#331! [K!] ko! C %&b . 'd!DK!cK!Rko! 1 .A!WK; nK!e ` #6#) 'D!LT%)6#/.!)!Dd%I*&)#! , -# (./&0g!

, - .# /%& ! "#\$%&0-1%&23%&/03/1! : 8!18E : ?;8EP=K! " 5 \!7!9EK9EE=J%) .#K=E9=EEE8@K!

@=K!hA!Wko!q%k-%&*T!1K!Zko! 1 .A!WK; nK!rD!9!@; , - .0L&*;9!@;%d I*&)#! " #IA'/r!; %d , \$%d ! "#\$%d '()!

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BOL&*4#)!W*%&4#!C % '#&.3g!; %d , \$%d ! "#\$%d '()!/033!899!9P@=8;9P@=P%& " 5 \!7!

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, i NZ!*)3.)#!V=E99!- '\$7J6#)K%6/K*4J%&' .63#/J>PjB#IJ=E99J99J 1.XA.L;FA'A&#;BOL&*4#);

FA#3K- ' (3Y1!.)!=5!P6#& ! "#\$DA16>d/03/1!<1!<1%)L!.)!=5!P6#& ! ?D\$5!#& ! "5- . #!/03/1!E1!=@K!

@EK!C %&b . 'd!DK!cK!Rko! 1 % ((!DK!Zko!q%k-%&*T!1K!Zko!R%/ .3.A!Cko! " .G*)! " K!Dko! 1 .A!WK; nK!e2Z;

WAI/' . 'A' #L! " . \$-#)03%6#0#3#)#7!D!2%/ .6!C*L#3!+*&! , *)jA4%#L! [.;WO/'# (/! , *)'%.) .)4! -#!

2Z!2*)L! [% .&g! ! "#\$%d ')D%!/03/1!9!>=<=>=PK! " 5 \!7!9EK9E@PJ , 9W , EE<EEFK!

! t!B.4-3.4- '#L!.)! 'I=J , ! K 'd /03/1!FM:NI! ?P:K!

=PK!1A*!1Hko!q%k-%&*T!1K!Zko! 1 .A!WK; nK!e9! =; 2Z! , 063* -#G%)#7!WO)' -#./!W'A&6'A&#! " 0%) (.6/!

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=>K!DII#0!NK! ` ko!q%k-%&*T!1K!Zko! 1 .A!WK; nK!e2*&)!.) " . /4A. /#7!U-#! [%&#) 'leFA/#Lg!2Z!

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=:K!1% ((!DK!Zko!] %&)#&!NK!2K!!\o! " .G*)! " K!Dko! 1 .A!WK; nK!eZA63#*\$- .3.6!D&* (%'.6!

WAI/' . 'A' .*)! ` #%6' .*)/!*+!9! =; " .-0L&*;9! =; Dd%I*&)#g! , - .# /%& ! "#\$%&0-1%&23%&/033! : H!

>9< : ; >98EK! " 5 \!7!9EK9EE=J%) .#K=E99E@9P=K!

=8K!C %&b . 'd!DK!cK!R!c#)k.)/!cK!UK o!q%k-%&*T!1K!Zko! 1 .A!WK; nK!e , %'.*) .6!9! =; Dd%I*&)#!

DLLA6'/!*+!U&. (#' -03\$-*/\$-.)#!U&.\$-#)03\$-*/\$-.)#!5G.L#!%)L! [O&.L.)#; =; 5G.L#g!

B6.5- (\$#15??D)A&/033!9H!<=><?K! " 5 \!7!9EK9E=9J* (9E9E>@\$K!

=<K! , % (\$I#331! [K!] ko!DII#0!NK! ` ko!Z#.)#&! " ko!] &%) '1! " K!cKo! " .G*)! " K!Dko! 1 .A!WK; nK!e`#/*)6#!

W'%I.3.d%'!N)#&40!*+!9! =; Dd%I*&)#7!D!_A%) ' .%'.T#!NG\$#&. (#)'%3!W'ALO!IO! ` #%6' .*)!

, %3*&. (#'&0g!; %d , \$%d ! "#\$%d '()!/030!89E!9>E?>;9>E<E%& " 5 \!7!9EK9E=9Jj%9EP<P8 (K&

=?K!DII#0!NK! ` ko!q%k-%&*T!1K!Zko! 1 .A!WK; nK!eN3#6'&*\$- .3.6!D&* (%'.6!WAI/' . 'A' .*)!*+!%2Z!

\)L*3#g!; %d , \$%d ! "#\$%d '()!/030!89E!98@?E;98@?=K! " 5 \!7!9EK9E=9Jj%9E: @9=AK!

! t!B.4-3.4- '#L!.)!! "#\$D)5?&U&2- .D-##6D- . &=#/A!V , i NZY!V=E9E!Z*T# (I#&!9<1!\$%4#!@8YK!

(!9EK9E=90.2-(@K5]#)0!D(K!2K!s B?2)FjB!Q&2A042Tj#TQ!q0.240TjETQ&Tf [(TjET (;)TjET00.24000509300.240Tm/TT4!Tf [(2

!

9PK!C%'A/!|Cko!l.A!|WK;nKo!" .G*)!|"K!DK!e"#-0L&*4#)%'.*)!`#%6'.*)/!*+!,063.6!,2ZB !%)L!
 ,2ZB !\/*(#&/g!;%d@>A%&! "#\$%&,+/030V&88<1!=8???=8<?K!"5\7!9EK9E=9Jj\$P9E=>@>K!
 9>K!U%)j%&**!)! ,Ko!"%30!|DKo!C%&b.'d!|DK!cK!Rko!l.A!|WK;nKo!sAk*3.6-!|WK!Jk!eC.6&*b%T#!
 (#%/A&#(#)'/!%)L!%I;.)'.*!6%36A3%'*)/!*+!/'&A6'A&%3!%)L!#3#6'&*) .6!\$&*\$#&'#/!*+!Z;N';9|=;
 %d%I*&)#g!;%d!"#\$%&@>A%!/004!|898!|=??@9=K!"5\7!9EK9E8@J9K@=:E9<:K!
 9:K!C%&b.'d!|DK!cK!Rko!C6,3.)'*6k!|WK![ko!q%k-%&*T!|K!Zko!l.A!|WK;nK!e2Z!|I#)d*).'&.3#7!%)!
 #3#6'&*);L#+.6.#)'!9|=;L.-0L&*;9|=;%d%I*&)#!+##'A&.)4!3.)k%4#!./*(#&./ (g!!"#\$%&! (\$ \$P-%!)
 ! /030!|<G!|: :P; :>9K!"5\7!9EK9E@PJ2P9P8@=,K!
 98K!l.A!|lKo!C%&b.'d!|DK!cK!Rko!C%' -#b/!|2K!Hko!l.A!|WK;nK!e2*&)!C.(.6/7!9|=;" .-0L&*;9|=;
 %d%I*&)#/(2.)L!)/.L#!%|Z*);\$*3%&! ,%T.'O!*+!U?!|O/*dO (#g!, -. #/%d!"#\$%&0-1%&23%&/004!
 <F!|8>9:;8>9PK!"5\7!9EK9EE=J%).#K=EEPE@@PEK!

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&

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W&U-#!, % (.33#! i !B#)&O! " &#O+A/!F*A)L%'*)!)\)6k! =E9=;=E9:!

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! U*k0*!S).T#&/. 'O!*+!D4&.6A3'A&#!%)L!U#6-)*3*40!U*k0*!c%\$%)!!=E99!

! S).T#&/. 'O!*+!U*k0*!U*k0*!c%\$%)!!=E99!

! s 0*!*!S).T#&/. 'O!s 0*!*!s %'/A&#!, % (\$A/!c%\$%)!!=E99!

! s 0*!*!S).T#&/. 'O!s 0*!*!Sj.!, % (\$A/!c%\$%)!!=E99!

! 5/%k%!S).T#&/. 'O!5/%k%!c%\$%)!!=E99!

! B.&*/-.(%!S).T#&/. 'O!B.4%/-.-.&*/-.(%!c%\$%)!!=E99!

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! .)!W0)'-#'.6!5&4%).6! , -# (./&07!W0 (\$*/.A (!.)!B*)*&!*+!] *&0!, K!FAg!W%)! ".#4*!, D!

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| @5)DYD) "#\$&EHE8&'>\$T(ADP\$&ZEE&eS)A/A%3!W'&A6'A&#!%)L!`#%6'.T.'0!.)!'-#!C%..)!] @