

! " # \$ % & ' () * + (\$,

!"#\$%&&#"(')*+*, - ./' 0 12 *% "3,3'4, - *+5'4,16+75'4%++#89': % ; , "7 - %37'#\$' 0 ,3, <% - %37',3=
>"<,3*?,7*#39'@#&7#3'A#++<%9'BCC'46+7#3'D,++9'AE%&7367'D*++9' 0 F'GHBIJ
'1+,*"K6LM1/%=6

- # " * (% \$. /

!E:/ ' ' N3*0%"&*75'#\$' .#67E%"3'A,+\$#"\$3*,/'4*%+= '#\$' .76=5P'>"<,3*?,7*#3,+ '@%E,0*#" "

@/F/ ' ' N3*0%"&*75'#\$'A,+\$#"\$3*,',7'Q#&'F3<%+%&/'4*%+= '#\$' .76=5P' .#1*,+'!&51E#/#<5
, ' ,

0 , . 1 - 22\$. / (+ ' (00 . \$ / % 3 - / % 2

4%M"6,"5'HGHB'R'!"%&%37' !"#\$\$%&&#"',3=')*+*, - ./' 0 12 *% "3,3'4,16+75'4%++#89'@#&7#3'A#++<%9'
AE%&7367'D*++9' 0 F'

0 , "1E'HGHC\$4%M"6, "5'HGHB' F&*,7%'!"#\$%&&#"',3=')*+*, - ./' 0 12 *% "3,3'4,16+75'4%++#89'@#&7#3'
A#++<%9'AE%&7367'D*++9' 0 F'

0 , "1E'TUUUS!"%&%37' ' F&*,7%'!"#\$%&&#"9'@#&7#3'A#++<%9'AE%&7367'D*++9' 0 F

V6+5'HGGTS'V63%'HGGW' ' : % ; , "7 - %37'AE, * ; % "''@#&7#3'A#++<%9'AE%&7367'D*++9' 0 F

. % ; 7% - M%"TUUCS' ' F&,37'!"#\$%&&#"9'@#&7#3'A#++<%9'AE%&7367'D*++9' 0 F
4%M"6,"5'TUUU' ' ''

* . " , 2 - 2' % (" 4 & % !

: *0%"&*759'XY6*75',3='Z31+6&*#3'3'>"<,3*?,7*#3&' .% - *3, "[!E: \\
0 ,3,<*3<' 0 6+7*16+76",+' : *0%"&*75',3=' : \$\$%"%31%&' [N] 9' 0 @F\ ' '
Q% , = % "&E* ; '[N] 9' 0 @F\
) # - %3',3='Q% , = % "&E* ; '[0 @F\
] %3=%"' ,3='Q% , = % "&E* ; 'S'A , ; &7#3%' [N] \
>"<,3*?,7*#3,+ '@%E,0*#" "[N] \
0 *1"#>"<,3*?,7*#3,+ ^E%#"5' [!E: \
A"*&*&' ,3='X30*"#3 - %37,+ 0 ,3, <% - %37' [!E: \
A#6" , <% '7# 23#8' [N] \
^E%' . 1*%31%'#\$^E"*0*3<',7') #'_P'Z3=*0*=6,+&9'] "#6;&' ,3='>"<,3*?,7*#3&' [N] \
!

& . / . , 2' (/ # ' (5 (, # 2 !

@%&7'A#3\$%"%31%'! , ; ; ""#\$'7E%' ` % , " , 8 , " = % % '\$#" "a) # " _SQ*\$%'Z=#++<%&P' 0 % , &6" % - %37' : %0%+ # ; - %37',3=
^E%#" %7*1,+ 'b%\$%3% - %379c'D6 - ,3'b%"1%&' : *0*%'#\$'7E%' F1 , = % - 5'#\$' 0 ,3, <% - %37'R' .6 - - %9'HGHC

) *+*, - './ 0 12*% "3,3'4,16+75'4%++8&E*;', 8,"=%%9'4,++'HGHH

a^%, 1E*3<'.7,"7&c', 8,"=%%9'A,""#+'. 1E##+##\$' 0,3,<% - %379'@#&7#3'A#++<%9'. ;"*3<'HGHH

F 8,"='\$#">67&7,3=*3<!6M+*&E%='F"7*1+% '*3'!#&*7*0%'>"<,3*?,7*#3,+'. 1E#+,"&E*;'S'aD#;% 'A6+76"%&'*3'>"<,3*?,7*#3&P'^,1_+*3<'7E%']",3='AE,++3<% '#\$'A# - -%'1*',+'.%d'Xd;+#*7,7*#39c', 8,"=%='M5'7E%'A%37%"#\$#!#&*7*0%'>"<,3*?,7*#3&9'N3*0%'&*75'#\$' 0 *1E*,<,39'. ;"*3<'HGHH

. 1E#+,"+5'F 1E*%0% - %37'@%&7'!, ;%"#"\$7E%'`% ,""F 8,"='R'a) #)_S+*\$%'*=%#++#<*&P'^E%'1#37%d76,+M,&*&',3='1#3&%Y6%31%&'#\$'M%+*%\$&',M#67'8#'_',3='+*\$%9c', 8,"=%='M5'7E%'D6 - ,3'b%"1%&' : *0*#3'#\$'7E%'F1,=% - 5'#\$' 0,3,<% - %379'.6 - -%"'HGHH

a!"%&*=%37e&'b%&&,"1E'F 8,"=c'<,"37%='M5'7E%'F3%&7E%&*, '! ,7*%37'. ,,\$%75'4#63=,7*#39'. ;"*3<'HGHH

a^%, 1E*3<'.7,"&c', 8,"=%%9'A,""#+'. 1E##+##\$' 0,3,<% - %379'@#&7#3'A#++<%9'. ;"*3<'HGTf

. 1E#+,"+5'A#37"*M67*#3&'7#X=61,7*#3,+!'",17*1%&'F=0,31*3<') # - %3'*3'Q%,=% "&E*;', 8,"=%%9'F1,=% - 5'#\$' 0,3,<% - %37'] : >' : *0*#39'.6 - -%"'HGTB

@#&7#3'A#++<% 'A. > 0 'Xd1%++31%'*3'^%, 1E*3<'F 8,"='HGTC

4*3,+*&7'\$#"M%&7'&5 - ;#&*6 - '#\$'7E%'5%,"'a.E%e&'D,0*3<','@,M59c'F1,=% - 5'#\$' 0,3,<% - %37'A#3\$%"%31%'HGGI

4*3,+*&7'\$#">67&7,3=*3<'X - ;"*1,+!'!, ;%"#"\$7E%'`% ,""7'7E%'! "#\$%&'() *"+%, -(./ (0 " " " I%, % '\$(2. ' /%&% ' *%(34459'aF7E%3,9'!"# - %7E%6&9',3='F&1+% ;*6&P''N&*3<'] "%%_ 'F"1E%75,%&'7#N3=%"&7,3='7E%'b#++'#\$'7E%'! "#\$%&&#&'c"

4*3,+*&7'\$#"a@%&7'!, ;%"#"\$7E%'`% ,""#'\$TUUf9c'> 0 '^=*0*#3'#\$'7E%'F1,=% - 5'#\$' 0,3,<% - %379'ab%7E%3_*3<'A"*&*&' 0,3,<% - %37c'

4 , (/ % 2 !

F3%&7E%&*, '! ,7*%37'. ,,\$%75'4#63=,7*#3'] ",379'A#SZ30%&7*,<,7#"9'4,++'HGHH'R'gTBU9CJT'

F"7E6""h*3*3<': ,0*#&'4#63=,7*#3'] ",379'b%&&,"1E'A#3&6+7,37'#3'7E%'gTGG9GGG'<',"379'HGTB'

2+#0%3M,1E'.%=%'] ",379'!Z9'HGTBiW'SS'gTGGG

@#&7#3'A#++<% 'b%&&,"1E'Z31%37*0%'] ",379'!Z9'HGTCiB'R'gTG9GGG

@#&7#3'A#++<% '^F 0'] ",37'HGGIiJ'SS'gJBWG

@#&7#3'A#++<% 'A,7,+5&7'b%&&,"1E'] ",37'HGTH'SS'gW9GGG

@#&7#3'A#++<% 'A. > 0 'A,7,+5&7'b%&&,"1E'] ",37'HGGJ'SS'gTG9GGG

@#&7#3'A#+%<% 'b%&%, "1E'Z31%37*0'HGGW'SS'gTB9WWW

A. > 0 'V63*#"4, 16+75'4%+#8&E*; 'b%1*; %379'V, 36, "5'TUUI

4#"='4#63=, 7*#3']", 37'b%1*; %37'7#': %&*<3'a 0 , 3, <*3<': *0%"&*75c'1#6" &%9'TUUB

3 (/ " 2* , \$0%2' (/ #' , - 2 - (, * &' \$ / ' 0 , . 4 , - 22!
[j'k'*3=*1, 7%&'7E, 7', 67E#" 8 , &' , '#17#" , '+&76=%37'#" "K63*#" "\$, 16+75' - % - M%" , 7'7* - % '#\$'; "#K%17'*31%; 7*#3!\n!

. , 85%"j9'2/9'A+ , *9'V/F/9'^E#"#6<E<##=j9'A/9'] , M"*%+j9'29' ('@"#83j9'V/'^*7+% 'E*==%39'63=%""O*% 8/
6\$"I%7(8&I "'9: "\$9. '(6*9%' *%; (<' (= > 9#%/("''+(=##?@ , 9\$

A+ , *9'V/F/'4+5*3<'M5'7E%'&& , 7'#\$' - 5'&1"6M&P'D#8'3%8'; "#\$%&&*#3, +&'#0%"1# - %'1E, ++3<*3<'<"#87E'
%d; %""%31%&'7E'#6<E'7% - ; #', +*=%37*75'8#"_'*3'7E%'1#37%d7'#\$' - %=*1, +""%&*=%315/'6\$"I%7(A '+%&(&>9%B(
"\$) + , 9'9#&\$&"\$9>%/(6*9%' *%/(C?""&\$%&D-(#') *"+% , -(./O "' "I% , % '\$(E. ?&' "DF(6?@ , 9##9. '(

. ; %<E7&j9' . /Q/9'Q%&+*%9'Q/ 0/9'2*3<9'X/@/9'4+533j9'X/' ('A+ , *9'V/F/') #"_S+*\$% '*=#+#<*%&P' 0 % , &6%" - %37' , 3=
7E%#"7*1, +""%\$*3% - %37/'6\$"I%7(A '+%&(&>9%B("\$E. ?&' "D(./) GGD9%+(H#- *I. D. I-F((

A+ , *9'V/F/9' . , 85%"j9'2/9'2E, 3j9'D/' ('. , +, j9']/'^E%'=, "_&*=% '#\$'#"<, 3*?, 7*#3, +E#; %P' 1 %<, 7*0%'
1#3&%Y6%31%&'#\$', ; #&*7*0%'O*""76%/'6\$"I%7(O "' ?#*&9G\$(B&9\$9' IF(J" &I%\$(E. ?&' "D7() *"+% , -(./(
O "' "I% , % '\$(= > 9%Bf(

A+ , *9'V/F/9'F'3%77j9'b/9'D6 - M%"=j9'@/9'AE%3j9'2/9' (' 0 1] *339'2/'A+ , &&' - , 77%"&P' 1 , "" , 7*0%'*=%37*75'8#"_'*3'
8# - %3e&' - #M*+75'&7#"*%&/'6\$"I%7'=%K%*\$%+(9'/(3 (=L= /&. , (8&I "'9: "\$9. '(6*9%' *%/(9' (O "-(343M;(

A+ , *9'V/F/9'2E, 3j9'D/' ('. 1E*3#\$j9'@/' ('!%7%"<+*% "9'V/'@+##=*3'7E%'#; %", 7*3<'""## - P'A"#&&S#116; , 7*#3, +
"%+ , 7*#3, +7%3&*#3&'M%78%%3', 3%&7E%&*#+<*%&7&', 3='&6'<%#3&'6\$"I%7(N""\$"(* . DD%*\$9. 'f

A+ , *9'V/F/9' . , 85%"9'2/' ('] , M"*%+9'2/'"b% - % - M%"*3<' , 3='4#"<%77*3<P' ! , 7E&'7#Z31+6*0%'>'<, 3*?, 7*#3, +
Z=%37*7*%&/'6\$"I%7(N""\$"(* . DD%*\$9. 'F

0"6+\$* (%\$. / 2'7'0 , - 2 - / % (%\$. / 2!

O. . ID%(6*I. D"&(29\$"9. '#(J. \$"D(P"#(/E"' ?'&-(<5;(343QR7(STS<

, 898:88; !<=:>?@' (: ABC@8D'[j'k'*3=*1, 7%&'7E, 7', 67E#" 8 , &' , '#17#" , '+&76=%37'#" "K63*#" "\$, 16+75' - % - M%" , 7'
7* - % '#\$'; "#K%17'*31%; 7*#3\

. , 85%"j9'2/' ('A+ , *9'V/F/'HGHH'D#; %'16+76"%&'*3'#"<, 3*?, 7*#3&P'^ , 1_+*3<'7E%'<', 3='1E, ++3<% '#\$'
1# - - % "1* , +'%&d6, +%d; +#*7, 7*#39') + , 9'9#&\$&"\$9>%/(6*9%' *%/(C?""&\$%&D-9'IJP'HfUSCCF/

] "%%3M%"<9' : /9'A+, *'9'V/' ('Q, =<%9'V/V/'HGHT/'F'\$% - *3*&7';% "&;%17*O%'#3'1#3=617*3<';%", ++5""%+%O, 37'
"%&%, "1EP') #"_*3<' - #7E%"&'&76=5*3<'; "%<3, 315', 3=' - #7E%"E##=' ,7' 8#"_') *''+% , -(./ (0 " ' ' ' I% , % '\$(
H%&#G%*\$9>%9' CWP' BGGSTJ/

V#3&j9' 2/!/9'A+, *'9'V/F/9' 2*3<9'X/@/9'D6 - M%"=9'@/2/' ('F"%3, j9' : /4/'HGHT/'D# 8'E%+; '=6"*3<'; "%<3, 315'
1, 3'63=" - *3%'&%+\$!%\$\$*1, 15', 3=*31"% ,&%' ;#&7; , "76 - '*37%37*#3&'7# 'Y6*7/'

] "%%3M%"<9' : /9'A+, *9V/9' (' 0 , 1Q% , 39'^/'HGGJ/'F7E%3,9'!"# - %7E%6&9' , 3='F&1+% ; *6&P'N&*3<'] "%%_'
 , "1E%75 ; %&'7#'63=%"&7, 3='7E%'#+'#'\$'7E%' ; "#\$%&&#"/') *"+% , -(./0 " ' ' ' I% , % '\$(W%"&'9' I(" ' ' +(
 !+?*"9. '

6<<E'<:'F<@=G8'*H?IA8:D

: 6\$"%&3%9'b/' ('A+,*'9'V/F/'HGHC/'A#6",<% '7#'&7"*0%P'D5 ;#1 "&5' - #3*7#"3<0'*37%<"*75'&7"*0*3<0',3=%7E*1,+'

) ,=#1_[X=&\9'=#%#%'&*I(9'(2 . &G. &'\$(6. *9''D(H%&/ . & , '' *%('' '+ (H. D9*-P'HWSIH/''] "%%38*1E9'A#33P'
VFZ'!'%&&/

A+ ,*"j'V/F/9' 0 *++* - ,3j9'V/9',3=' 0 *7"#\$9'Z/Z/'TUUW/'A+,&E'#"1##;%",7*#3mP'N3=%"&7,3=*3<'30*"#3 - %37,+
#"<,3*?,7*#3&',3='7E%*"%"%,7*#3&E*;7#M6&3%&&/'Z3' :/'A#+*3&',3=' 0 /' .7, "* _[X=&\9'=#%#%'&*I(9'(

A+,*"9'V/F/'HGTB/'@%5#3='M,+ ,31%P' 0 ,3,<*3<';"%&1"*M%="'#+% '*=%37*7*%&'*3' - #7E%"E##=' ,3='
,1,=% - *,/'F1,=% - 5'#\$' 0 ,3,<% - %379'F6<6&7'T9'!E*+,=%+;E*,9'!F/

D6 - M%"=9'@/' ('A+,*"9'V/F/'HGTB/'A#S#<,3*?%'&'#\$&5 - ;#&*6 - 9'Xd; ,3=*3<'7E%'1#30%"&,7*#3'#3'7E%'
1# - - 63*75S#<,3*?,7*#3,+ '*37%"\$,1%'3'7E%'1#37%d7'#\$='*0%"&*75/'F1,=% - 5'#\$' 0 ,3,<% - %379'F6<6&7'
B9'!E*+,=%+;E*,9'!F/

A+,*"9'V/F/'HGTC/'

.% - *3, "1##"=*3,7#" ,3='\$,1*+*7,7#"9'aQ%,='&E* ; ' : %0%+#; - %379c'Z"*&E' 0 ,3,<% - %37'Z3&7*767%9' .6 - - %'9'
4,+9'TUUB

.% - *3, "1##"=*3,7#" ,3='\$,1*+*7,7#"9'a@6*+*3<'A"&&SA6+76",+'b%+,7*#3&E* ;&' ,3='>0%"1# - *3<'A#3\$+*17&9c'
Z"*&E' 0 ,3,<% - %37'Z3&7*767%9'7E"%%'&&&9'4,+9'TUUB

]6%&7'&;% ,_%'9'a^", ; ; *3<'7E%' . * <3, +9c' .5 - ; #&*6 - '#3'A"*&&!' "% ; , "%=3%&&',3=' 0 ,3,<% - %379'Q#3<'@% ,1E9'
AF9'V6+5'TGSTH9'TUUH

]6%&7'&;% ,_%'9'a : %7%17*3<') , "3*3<' . * <3, +&'#\$'D6 - ,3'Z3=61%='>"<,3*?,7*#3,+ 'A"*&&&9c'X - %"<315'
0 ,3,<% - %37'Xd ; #&*7*#3',3='A#3\$%"%31%' . ,3'4',31*1#9'AF9' 0 , "1E'CSB9'TUUH

2 - , F\$* - !

- ;BA<:B?@'?>; , 8JB8K8:' (CABJBABSD

X=*7#"*,+'b%0*%8'@#,"=P') *"+% , -(./O " " " I% , % '\$(W%"&'9' I("'+(!+?*"\$9. 'P'HGHCSHGHI'

X=*7#"*,+'b%0*%8'@#,"=9'E. ?&' "D(./8&I " '9: "\$9. ' "D(\%I ">9. &9'HGTUS;"%&%37

4#" - %""F*,7%'X=*7#"P'O&. ?G("'+(8&I " '9: "\$9. '(O " " " I% , % '\$9'HGTWSHGTV

b%1%37'F='D#1'b%0*%8&'\$#"F1,=% - *1'V#6"3,+&'[HGHHC\P') *"+% , -(./O " " " I% , % '\$(=%>9%B;() *"+% , -(./O " " " I% , % '\$(E. ?&' "D;(E. ?&' "D(./8&I " '9: "\$9. ' "D(\%I ">9. &;(Y? , " '(=9D"\$9. '#;(8&I " '9: "\$9. '(6*9%'*%

!"0*#6&'F='D#1'b%0*%8&'\$#"F1,=% - *1'V#6"3,+&'[6;7#HGHT\P'E. ?&' "D(./O " " " I% , % '\$(U'V?9&-9'E. ?&' "D(./O " " " I% , % '\$9'E. ?&' "D(./)GGD9%+(O " " " I% , % '\$(6\$?+9%#9'

