

!"#\$%&'()\*+(-).&/\*#'. )  
01231)#2456789:52); 8<=19)>0?#?; @)  
/AB891B)CDEFDEG)

)

!"#\$%&'\$&())\*+,-#&. /'0-,1\$&23\$4#&5,6%'17&&. 259&3/#&3&7,3,#&1:&,-#&3/,&%3\$4#&:34';<&143,#%&3,&(==>&  
?1@@1\$A#3;,-&BC#\$6#&1\$&. 17,1\$&?1;#0#07&. /'0-,1\$&?3@"67&#77&,-3\$&3&,\$E@\$6,#&A3;F&:/1@&,-#&G1H7-3@&

H#&:1/&,-#&#\$,'/#&<#3/J&  
U1/&3;;&1,-#/&'\$7,3\$4#7+&

N: &1/71@#/#371\$&,-#7#&7"34#7&1&\$1,&@##,&-#&\$##%7&1:&,-#&O/16"~&,-#&O/16"&@3<&,-#&\$'##,'1\$&,1&67#&,-#&.  
. /'0-,1\$&23\$4#&5,6%'17J&I-#&'##,'1\$&@67,&41\$,3'\$&,-#&7"4':4&3,##&3\$%&,'@#7&,-#&O/16"&A'7-#7&,1&67#&,-#&  
:34';<&37&A#;;&37&,-#&/3,'1\$3:#&A-<&,-#&1,-#&/11@7&A1\$D,&76:.'4#J&B;#;'#,'1\$7&A';&H#&/#C'#A#%&H<&! 5N&3\$%&  
GIB?&T3\$30#@#,\$J&N:~3"/1C#%&,-#&O/16"&A';&H#&O/3\$,%#&3\$&#P4#"1\$&3\$%&3;1A#%&344#77&,-#&. /'0-,1\$&  
23\$4#&5,6%'17J&I-#&O/16"&A';&H#&776#%&3&7A"##&43/%&H<&GIB?&T3\$30#@#,\$&,1&344#77&,-#&7"34#&:1/&,-#&7"4':4&  
%6/3,'1\$J&&

N: &,-#&/#M6#7,&:1/&,-#&/#-#3/73;&7"34#&7&,'%&,&1&3%@\$'7/,3,'C#W343%#@'4&#'"3/,@#,\$&#C#,\$&#;F#&Jd\9&,-#&  
/#M6#7,&@67,&41@#&:/1@&,-#&3%@\$'7/,3,'C#W343%#@'4&#'"3/,@#,\$&-17,'\$O&,-#&#C#,\$J&&  
&

O&/1. 2\$-+3\$%45"67+

e#&#416/30#&3;&O/16"7&67\$O&,-'7&7"34#&,1&41@";#,#&3\$&1"1\$3;&GIB?&?67,1@#/#53,'7:34,'1\$&56/C#<J&  
B7&16/&O13;&7&,1&"/1C'##&16/&4;#,\$7&A',-&,-#&H#7,&7#/C'4#&"177'H;#&A',-&,-#&/#C#,\$7&,\$&,-#&:34';<~&16/&  
:#%#H34F&7&@'1/,3\$&,&1&67J&I-#&GIB?&?67,1@#/#53,'7:34,'1\$&56/C#<43\$&H#&:16\$%&-#/#O&&  
-,,"7QW:7RJ:1/@7',#J41@WGI B?WGI B?53,'7:34,'1\$56/C#<W'\$%#PJ-,@&

&  
!58\$19+: +!\$"&-(197+; &(%\$')\$/\$+&. -+!1&(\$%)1/+&-5=\$'()\*+1. +1#\$\$+>-( \*#1. )+?5)"\$+!1&%(./+&

B;#&'%C'63;7&/3C#;,\$O&,1&,-#&. /'0-,1\$&?3@'67&3/#&#416/30#%&,1&67#&. ?&7-6,,#&H67#7&87#&#&7,&H#;1A9&  
A-#&\$&"177'H;#J&30;#&I/3\$7"1/,&C3\$7&3\$%&30;#&4741/,A3;F'\$O&7#/C'4#7&7-16;%&H#&41\$,34,%#&A-#&\$&  
73:#,<&7&3\$&776#J&5,6%#,\$7&43\$&41\$,34,&30;#&I/3\$7"1/,&3,&c=\*J>>(JRRRR&:/1@&\*0))&ZT&6\$,';S0))&BT&' +&  
! />?&"&@ABCDECFHH&1.&,-\$+\$&I#&'(\$O\$+: \$(9)-&B&43@'67&"-1\$#&7&3;71&3C3';3H;#&'7'#\$&,-#&:/1\$,&  
#,\$/3\$4#&1:&,-#&7,6%'1J&

e3;F'\$O&7&3;71&3\$&1"1\$&37&,D7&1\$;<&3&=)E@'\$6,#&A3;F&:/1@&. 17,1\$&?1;;#0#D7&<3'\$&43@'67J&&Z;#37#&7#&#&  
,-#&@3"83,&,-#&#&\$%&1:&,-'7&"34F#,&:1/&/#:#/#\$4#J&5,6%#,\$7&3/#&#416/30#%&,1&A3;F&'\$&O/16"7&#&7"4'3';<&  
A-#&\$&#3C'\$O&,-#&:34';<&3:,#/8%3/FJ&N:~&,D7&3:,#/8%3/F&7,3<&1\$&'0-,#%&/13%A3<7&1/&A3;FA3<7&3\$%&F##" &  
<16/&4#;#&"-1\$#&-3\$%<J&&

Z#/#1\$3;&73:#,<&7&#P/#@#;<&'@'1/,3\$&,&1&. 17,1\$&?1;;#0#J&N:~3\$<1\$#&767,3'\$7&3\$&'\$K6/<&'\$&,-#&. /'0-,1\$&  
23\$4#&5,6%'17&41\$,34,&. 17,1\$&?1;;#0#&Z1;'4#&2#"3/,@#,\$&#&. ?Z29&@#@#%3,#;<J&I-#/#&7&3&43;#&H1P&  
16,7'##&1:&,-#&7,6%'1&3&3\$%,'\$#&f43@'67g&"-1\$#&'\$&,-#&C#7,'H6;#&3&3\$%,'\$#&f43@'67g&"-1\$#&'\$&,-#&  
7,1/30#&;14F#/#3/#3&1/&'\$%C'63;7&@3<&67#&,-#&/1A\$&4#;#&"-1\$#J&&. ?Z2&#@/#0#&\$4<&b&'7&c=\*Y>>(Y\_\_\_\_J&  
N:~&16&3/#&67'\$O&3&f43@'67g&"-1\$#&#&67,8%'3;&(E\_\_\_\_J&&

5'@';3/;<&#&:'\$%C'63;7&:#&#&,-/#3,#\$#&#&#&,-#&/&'\$&1/16,7'##&1:&,-#&. /'0-,1\$&23\$4#&5,6%'17&#&37#&43;#&  
. ?Z2&37&A#;J&

&  
! , ). K399L1)! 3M1M)+N8:L8OL1))  
&

>-( \*#1. )+052@&/+! #&11'\$7++  
I-'7&7-6,,#&/6\$7&"37,&,-#&8%3\$4#&7,6%'1&3\$%&@3F#7&7,1"7&3,&5,J&N&O\$3,'67&?1\$,#&U1/6@&?1;;#0#&G13%&3\$%&T1/#&  
a3;J&N,&/6\$7&T1\$%3<&,-/160-&U/'%3<&+&,A'4#&#34-&-16/&:/1@&RQ\_>&BT&,1&@\_>&ZT&87#&#&74-#%6;#&:1/8%#,'3';7O&  
-,,"QWAAAJH4J#%6W1:.'4#7W,/3\$7"1/3,'1\$WH67W#@";1<##J-,@,9J&&

&  
>./1.)A0. 22.)B\$5'1#;C=\$)&\$+! #&11'\$++  
I-#&4;17#7,&7,1"7&b=(&V/#<4;'::J&

! \$;< 17,1\$&?1;#0#&7,6%#\$,7&3\$%&:346;,<W7,3::&3/#&'#@',, #%,1&67#&,-#&7"34#&A',-\$&,-#&41\$:'\$#7&1:&  
1::'4'3;& 17,1\$&?1;#0#&34,'C',#7J&  
^7#/'7&1:&,-#&7"34#&@3<&\$1,&#&\$030#&'\$&7"1/,'\$0&34,'C',#7&A-';#&67'\$0&,-#&7"34#&H37F#,H3;+&C1;#<H3;+&  
7F3,#H13/'\$0&1/'&3\$&<1,-#/'&3,-;#,'4&34,'C',<9&37&1&'1/1,#4,&,-#&@'//1/7+&B`&#M6'"@#\$,&3\$%&1,-#/'&3\$4#/'7&  
'\$&,-#&7"34#J&  
G-17\$&,-\$&#".\$,)&'&,-\$&<"',+'(#&'(%&<\$+.'+O\$+#&1(&'\*+&6\$(\*\$#&'+'\$&345/#&,&'<&<+1'+1,)2&  
1(%161%\*"7#;:+ '\*<#&<\$+.'+O1(:&'&+&\$-\$"+#1(:&'&,"'())&'&,-\$&345/#&<"9\$#&%'&# '&',"&,-\$1+&'I (&+1#J=&  
B;:&11/7&1&,-#&:34';,<&@67,&#&@3'\$&4;17#%&A-';#&'\$&67#J&N:&11/7&3/#&'1""#%&1"#&\$+&. ?Z2&A';;&  
36,1@3,'43;:<&H#&\$1,'':#%J&  
I-#&. /'0-,1\$&23\$4#&5,6%'1&-37&7,1/30#&4;17#,7&:1/&! 5N&/#0'7,#/#%&7,6%#\$,&0/16"7J&I -#7#&4;17#,7&3/#&  
&143,#%&'\$&,-#&. /'0-,1\$&23\$4#&5,6%'17&413,/11@J&I -#7#&4;14F#/'7&43\$&H#&/#M6#7,#%&H<&41\$,34,'\$0&GIB?&  
T3\$30#@#\$,&3,&W,34J1"#/3,'1\$7OH4J#%6J&N,#@7&@3<&1\$;<&H#&7,1/#%&'\$&,-#&:14F#/'7&8\$1,&1\$&1,"&1:&,-#&  
&14F#/'79J&  
I-#&:14F#/'7&H<&,-#&. 25&H3,-/11@7&3/#&/#7#/#C#%&1\$;<&:1/'&3\$4#&:346;,<&3\$%&4;377#7W&,-#3,#/'&#%"3/,@#\$,&  
&3\$%&3/#&\$1,&1&H#&67#%&H<&7,6%#\$,7W7,6%#\$,&0/16"7J&I  
i 1&:6/'\$,6/#+&@'//1/7+&1/'&H3//#7&@3<&H#&/#@1C#%&:/1@&,-#&:34';,<&A',-16,&,-#&'#@'77'1\$&1:&,-#&  
2'/'4,1/'&1:&,-#&G1H7-3@&I -#3,#/'&B/,7&?#\$,#/'&8GIB?9&T3\$30#@#\$,J&  
G17'\$&1/&1,-#/'&76H7,3\$4#7&3/#&\$1,&3;1A#%&1\$&,-#&:11/7+&'\$4;6%'\$0&,-#&T3/#<&8C'\$<:&3\$4#&:11/'\$09&37&  
'&A';:&3@30#&,-#&:11/7J&  
I-#&'1/,3H;#&@'//1/7&'\$&,-#&. /'0-,1\$&23\$4#&5,6%'17&3/#&1&H#&7,1/#%&'\$&,-#&%'7'0\$3,#%&L1\$#7&@3/F#%&'\$&  
&/#%&'\$&,-#&T3'\$&5,6%'1J&I -#&H3;#,&H3//#7&3/#&7,1/#%&3;1\$0&,-#&A3;7W" #'""-#/'&J&I -3,&H#'\$0&73'%+&";#37#&  
:/##&,1&@1C#&,-#&'1/,3H;#&@'//1/7&3\$%&H3;#,&H3//#7&,1<16/;'F'\$0&6/'\$0<16/&/#-#3/73;J&a1A#C#/'&:'&  
<16&1&@1C#&71@#,-'\$0+&A#&37F&<16&,1&";#37#&/#,6/'\$&,&1&,'7&7"1,&A-#&\$&1\$#J&I  
&

- >5"\$1+>5--\$/'&: +, . -154'\$+M(--. -/+2&/1+). 17&
- ❖ ! 7' 9J&" (&\$K1,=&
  - ❖ ! \$&#&,\$' (&,-\$&' ,-\$+&#1%\$&'&.&,-\$&+'171(:#&L(\$'+&'())&'&,-\$&%' '+#M=&N,H#&'&1+\$&#".\$,)&1#&#\*\$&=&
  - ❖

. 17,1\$&?1;:#0#&?1%#&1:&?1\$%64,&37&A#;:&37&143;+&7,3,#&3\$%&:#%#/3;&3AJ&&  
`'1;3,'1\$7&1:&3\$<&1:;&,-#7#&"1;'4'#7&@3<&/#76;,&'\$&,-#&0/16" &H#'\$0&%#'\$'#%&,-#&"/'C';#0#&1:&67'\$0&G1H7-3@&  
I -#3,#/B/,7&?#\$,#/C#\$6#7&'\$4;6%'\$0&,-#&. /'0-,1\$&23\$4#&5,6%'17+&'\$&,-#&:6,6/#J&  
^7#/&0/16"7&3/#&/#7"1\$7'H;#&:1/&3\$<&%3@30#&,1&,-#&:34';',<&1/&,1&,-#&#M6""@#\$,J&Z;#37#&/#7" #4,&,-#&  
:34';',<&3\$%&#3C#&',&,-#&A3<&',&A37&:16\$%J&N:;&,-#/#&3/#&3\$<&' /1H;#@7+&M6#7,'1\$7&1/&@3'\$,#\$3\$4#&'776#7+&  
";#37#&#@3';&GIB?&T 3\$30#@#\$,&3,&/,34J1"#/3,'1\$7OH4J#%6J&

&  
&

' P216MK:A)

I -#&. /'0-,1\$&23\$4#&5,6%'1&&. 259&O&(==>&?1@@1\$A#3;,-&BC#\$6#&A';&H#&1C#/7##\$&H<&,-#&G1H7-3@&I -#3,#/ &  
B/,7&?#\$,#/GIB?9+&/#"1/,'\$0&,1&,-#&` Z&:1/&5,6%#\$,&B::3'/7J&&

)  
)

"" ! . %+H)&%-+&-"+"&.), - (&-">"&+, @)H+ (+\$-H- (&). &+OQR)

&

AAAJH4J#%6W/1H7-3@&

#@3';0&&/,34J1"#/3,'1\$7OH4J#%6&

&

S:16)! T621M)

W8L=:2V)\*:61<9:52M)465 7)! 5M952), 5L1V1M)H8:2), 8 7 A3M)95)9K1)! 6:VK952)\* 82<1). 93B:5M)  
>L5<891B)52)9K1)! 6:VK952), 8 7 A3M@

