

!"#\$%&' '\$!"#()\*#\$  
+#' , #\$.&\*/()0&' \$1(23#)\$4+5-516\$  
!"#\$%&#'

X1'\$77'/011';&%3'';6%. &5&'1&&#;'%0': &';''\$8&'D05'\$%7&\$;%'+'; &\$%;'O1'%. &'D7005'5&;&5L&#;'D05'74<4%&# '<O: 474%J'\$1#'80<''\$1401';&\$%;6'41'80<''74\$18&'A4%. '%. &'=<&548\$1;'A4%. 'E4;\$: 474%4&;'8%T=E=WF''

\_\_%. &5';''\$8&#&%\$47;S'

- . &5&'4;'\$?5&&1'500<);%3#&1%7031?&'41'%. &'90: ;. \$<'-. &\$%&5'=5%;>&1%&5'%. \$%. \$;': 0%. '<&1@'\$1#'A0<&1@'8. \$1?41?'\$5&\$;'\$1#'5&;%500<;'T41873#41?';. 0A&5;WF'X%<3;%'&'5&;&5L&#;'41'\$#L\$18&6'\$;'%. 4;'\$5&\$'4;'\$W'10%'\$7A\$J;'\$L\$47\$: 7&'\$1#': W'10%'54L(\$%&);&835&6'\$;'4%'\$7;O'D318%401;'\$;'\$';%3#&1%7031?&F'K7&\$;&'801;37%`E5&;;41?'900<'K0748Ja'74;%&#7\$%&5'41'%. 4;''\$8B&%D05'##&%\$47;F'

X1'\$##4#401'%0'%. &'b5&&1'900<6'%. &'/011'2%3#40'-. &\$%&5';. \$5&;'\$70: : J'A4%. '%. &'90: ;. \$<'H\$41'2%\$?&F'-. &'9-=>'/OC'\_DD48&'4;'\$7;O'708\$%&#41'%. &'70: : JF''



=7'&L&1%;'41'%. &'90: ;. \$<'-. &\$%&5'=5%; '>&1%&5'\$5&'\$#<414;%&5&#': J'9-=>'H\$1\$?&<&1%&'41873#41?'%. &'  
''50L4;401'OD';%\$DDF''-. &';4m&'OD'%. &';%\$DD'1&&#&#'#'DO5'\$1'&L&1%4; '#&%&5<41&#';07&7J': J'%. &'9-=>'H\$1\$?&<&1%F''  
b503'';'. 0;%#1?'\$1'&L&1%41'%. &'90: ;. \$<'-. &\$%&5'=5%; '>&1%&5'8\$1''50L4#&'%. &45'OA1'L0731%&&5'&L&1%;%\$DD6'  
. OA&L&56'%. &J'<3;%: &'=W\$''50L&#': J'%. &'9-=>'H\$1\$?&<&1%'\$1#'/W'\$5&'017J'\$77OA&#'\$; '\$; 3''7&<&1%'O'  
%. &'%5\$41&#''D501'OD'. 03;&'\$1#'%&8. 148\$7';%\$DD''50L4#&#': J'90: ;. \$<'-. &\$%&5'=5%; '>&1%&5F'  
K. 47'%. &';\$D&%J'OD'%. &''\$%501; '\$1#''&5D05<&5; '41'035'L&13&; '\$5'9-=>@ '%O''''54054J6'41#4L4#3\$7; )?503'';'  
''&5D05<41?'05'5&. &\$5;41?'\$%'\$1J'OD'%. &'9-=>'; '\$8&; '#0'; 0'\$%%. &45'OA1'54; BF''  
G\$;%<413%&': 00B41?; '\$9-=>'8\$1@?'3\$5\$1%&&'\$880<<0#%#A01'OD'5&I 3&;%:'D05'; '\$8&'41'%. &'9-=>'L&13&; 'A4%. 41'  
\*'A&&B;'OD'%. &''50''O; &# '&L&1%'#%&F''  
H\$105'&L&1%; '74B&'8018&5%; 6'%\$7&1%'; . OA; '05'#\$18&''&5D05<\$18&; '%&1#%'O'5&I 345&'<05&'%&8. 148\$7'; 3''05%'\$; '  
A&77'\$; '\$##4#A01\$7'; &%3''%&<&F''-. &J'<\$J'\$7; 0'5&I 345&'%. &'\$##4#A01'OD'03%; 4#&'; &8354%J'05'%'&8. 148\$7'; 3''05%6'41'  
\$##4#A01'%'O'5&1%\$7'OD'\$##4#A01\$7'85OA#'801%507'#&L48&; 'T; 38. '\$; '<&%\$7'#&%&8%05; '\$1#': \$554&5; Wf'X1'%. & '&'8\$; &; 6'  
\$'<&&%A. 1(&)0. 1(.)--0. 3(1)6B;4(-0. 3(5-0. 3(1))0. 4(5)3(1)4#-0. 1(L)-0. 4(4)Tf (¥7Wf''X1%&-0. 3(A)0. 2(1)-0.



\$5&\$): \$. 500<;); . OA&5; '\$5&'5&;%548%&#'%O' <\$7& '\$1#'% . &'D&<\$7&'8. \$1?41?'\$5&\$): \$. 500<;); . OA&5; '\$5&'5&;%548%&#'  
%O'D&<\$7&;F''

O#) (0C&&.\$RC&B#\* <?'XD'\$?503''A\$1%;'O';&77'D70A&5; '\$%'\$1'&L&1%'4% <3;%: &'\$''50L&# 'D035'A&&B;'41'\$#L\$18&': J'  
9-=>'E45&8%056'c4&5'/J51&;6'[B4&5F: J51&;M: 8F&#3F](#)'-. &'&C8&''%A01%'O'. 4; '537&'4; '01'>0<<&18&<&1%'E\$J6'41'  
A. 48. '4%'<3;%: &'\$3%. 054m&#': J'9-=>'E45&8%056'c4&5'/J51&;6'[B4&5F: J51&;M: 8F&#3F](#)'\$1#'% . &' /00B;%05&'  
T((( (<?5MD077&%%F80<WF'  
7), ; #' )\$L\*&, A<'?XD'\$';%3#&1%'?503''@,'&L&1%'A\$1%;'O';&77'\$1J. 41?'\$%%. &45'&L&1%'6%. &J'\$7;0'5&I 345&%. &  
\$''50L\$7'D50<'%. &'\_DD48&'OD'2%3#&1%'X1L07L&<&1%'T\_2XF='80''J'OD%. &'\_2X'\$''50L\$7'<3;%: &'D05A\$5#&#%'O'  
9-=>'E45&8%056'c4&5'/J51&;6'[B4&5F: J51&;M: 8F&#3F](#)'\A&&B;''5405%'O'. &'&L&1%'F''

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R&&; \$( ' ; \$P\*0' 3\$1&002D?''

/O;%01'>07&?&P;'E''\$5%<&1%'OD']L&1%'H\$1\$?&<&1%'4;%. &'54<\$5J'L&1#05'D05'&L&1%'8\$%&541?';&5L48&;F'- . 03?. 'D00#'  
<\$J': &'\$70A&# '41'%. &'9-=>'GO: : J6'c5&;?&'900<'\$1# 'b5&&1'900<6'4%4; '\$%%. &'#4; 85&%A01'OD%. &'9-=>'E45&8%05F''i O'  
03%;4#&'D00# '05' #541B'\$70A&# '41'%. &'90: ; . \$<'-. &%'&5'=5%; '>&1%'&5'j &13&;F''-. &'9-=>'E45&8%05'<3;% '\$''50L&'\$1J'  
&C8&''%A01;'%O'. 4; ''0748J6'\$%7&\$;%', 'A&&B;''5405%'O'. &'&L&1%'9&I 3&;%; '8\$1': &'&<\$47&#%'O'[B4&5F: J51&;M: 8F&#3F](#)'XD'JO3'  
\$5&'41%&5&;%&# '41'8\$%&541?';&5L48&';D05'JO35'&L&1%'05'A\$1%'<05&'41D05<\$%A01'41873#41?'80;%;6''7&\$; &'&<\$47'  
[&L&1%<?<M: 8F&#3F](#)]L&1%'H\$1\$?&<&1%'5&I 345&; '\$77'5&I 3&;%; ': &'<\$#&'\$%7&\$;%' (\*'#\$J;''5405%'O'. &'&L&1%'\$1#'  
5&;&5L&;%. &'54?%. %'O'#&8741&'\$'5&I 3&;%'4D'4%;'. 05%'10%48&)% . &J'8\$1@'\$880<<0#%\$&'%. &'5&I 3&;%'F'

O#') (C\$)# / <\$1&002D?&





(F -. &5&'4;'10'##&805\$%#1?'%. &'90: ;. \$ <'-. &\$%&5'=5%; '>&1%&5'70: : JF'XD'\$?'503'''A037#74B&'\$1'&C8&'%"#A01' <\$#&'%O'  
\$1J'OD'%. &; &'537&;6'%. &J' <3; %; &835&'T41'A54%#1?'W'\$1'\$'''50L\$7'#45&8%#J'D50 <'%. &'E45&8%O5'OD'9-=>6'  
B4&5F: J51&; M: 8F&#36'\$%7&\$%; 'A&&B;'41'\$#L\$18&'OD'%. &'&L&1%F''  
\*F =1J': \$11&5;'05';4?1; '<3; %: &'##74L&5&#%'O'%. &'9-=>'=# <414; %5\$%#L&'\_\_DD48&'T900 <'(N('90: ;. \$ <W'\$%7&\$%;%O1&'  
A&&B'41'\$#L\$18&'%O'&1; 35&'%. \$%%. &J'A47': &'. 31?'3'''41'%#&'D05'%. &'&L&1%F'=77': \$11&5;' <3; %: &'D45&'5\$%&#'\$1#'  
. \$L&'3'''O'#%\$&': 351'%\$?;F'=77': \$11&5;'5&';3: 1&8%#O'%. &'\$'''50L\$7'OD'9-=>'H\$1\$?&<&1%D05'D45&'80#&'5\$%#1?'  
\$1#801%&1%F'  
NF i O'7\$%&C': \$7001;6'801D&#%#O5';%5&\$ <&5'8\$1101; '\$5&'\$70A&#'\$%'\$1J'%#&F'HJ7\$5': \$7001;'8\$1': &'3; &#6'3''01'  
%. &'801D45 <\$%#A01'%. \$%%. &': \$7001; 'A&5&'10% <\$#&'41'; \$ <&'D\$8%O5J'\$; 7\$%&C': \$7001; 'T\$; '850; ; '801%\$ <41\$%#A01'  
8037#'08835WF'  
, F K7&\$; &'5&D5\$41'D50 <'3; 41?'\$1J'\$#. &4L&'%\$''&6''3; . ''41; 6'05'O%. &5'#\$ <\$?41? <\$%&54\$7; '01'%. &'A\$7;F-. &'3; &'OD'  
\$#. &4L&' <\$%&54\$7'%. \$% <\$J'#\$ <\$?&'; 35D\$8&; '4; '''50. 4: 4%&#T#38%'\$''&6%'\$8B; 6'1\$4; 6'''\$41%#&8FW'XD'JO3'5&I 345&  
''05%\$: 7&'A4''&': O\$5#; 6''4''&'\$1#'#5\$''&'O5&\$; &7; 6''7&\$; &'; &835&'%. & <'%. 503?. 'JL&1%#H\$1\$?& <&1%F''''  
+F E&805\$%#A01; ' <\$J'10%'O: ;%538%#005; 6'. \$7A\$J; 6'; %\$458\$; &; '05'D45&'&C4%; F''  
OF XD'3; 41?'#&805\$%#L&'; %541?'74?. %; 6'%. &J' <3; %: &'&I 34'''&#A4%. 'G]E': 37: ; '\$1#': &'! G'8&5%#D4&#F'G4?. %; '8\$110%: &  
. 31?'01'\$1J'D45&'; 3'''5&; ; 401'#&L48&'41873#41?'''4''&6'&7&8%548\$7'801#34%; 6'&1%5\$18&)&C4%#005; '05'A\$7BA\$J; F''  
OF

05? \$14m\$%A01'T05'4D'41'%. &'8\$; &'%. \$%'%. &'50#3841?'05? \$14m\$%A01'4; '\$'; %3#&1%'503''p'4%; . 037#': &'%. &45'\$#L4; 05'D50 <'%. &'\_DD48&'OD'2%3#&1%'X1L07L&<&1%'W'0'; 3: <4%'%A0'A05B'05#&5;'%0'%. &'<k 05B'\_5#&5'>&1%'&5'\$%'7&\$;%(, '#\$J;''5405%'0'%. &45'&L&1%'F'

'''''''' (W-. &'D45;'%A05B'5&I 3& ;% />]7&8%5484\$1;'%O'>\_i i ]>-. &'L&1#05@ '&7&8%548\$7'R%'\$47; R'%'O'%. &' />'&7&8%548\$7'' '\$1&7' ; '&84DJ41?'%. &'708\$%A01'OD'%. &'L&13&F'-. &'%A<&' ; '&84D4&#'; . 037#': &'%. &'70\$#^41'%'A<&'D05'%. &'L&1#05F'X1'90: ; . \$<6'%. &' '\$1&7'4; '708\$%&#^41'%. &'70\$#41?'#08B'OD'>05805\$1F'X1'N[ ['VKK'=3#4%0543<' \$1#^H37%4^'' 35''0; &'900<6'%. &' '\$1&7; '4; '708\$%&#^13; %'ODD'%. &' ; %\$?&'T; %\$?&'54?'. %MF''

'''''''' \*W-. &' ; &801#'A05B'5&I 3& ;%A037#^1&#%'O': &'&1%'5&5#%'\$%'7&\$;%(, '#\$J;''5405%'0'%. &45'&L&1%'\$1#'; . 037#^41#48\$%&'D05' />]7&8%5484\$1;'%O'EX2>\_i i ]>-. &'L&1#05@ '&7&8%548\$7'R%'\$47; R'D50<'%. &' />'&7&8%548\$7'' '\$1&7'708\$%&#^41'%. &'70\$#41?'#08B'OD'>05805\$1F'-. &'%A<&' ; '&84D4&#'; . 037#': &'%. &'70\$#^03%'A<&'D05'%. &'L&1#05F'

qE3&'%O'&7&8%548\$7'; \$D&%J'8018&51; 'T. 4?. 'L07%\$?&'&'C''O; 35&W%'%. &' />'50#3841?'05? \$14m\$%A01'T05'\_2X'5''5& ; &1%'\$%A&L&6'41'%. &'8\$; &'OD'\$'; %3#&1%'?503''W<3; %: &'O1; 4%&'%O'<&%'%. &' />'&7&8%5484\$1; '\$1#^L&1#05'D05': 0%. '%. &'8011&8%&A01'\$1#^#4; 8011&8%&A01'0'801D45<'%. \$%'%. &' ; %\$; B; . \$L&: &'&1'80<'7&%'&#F'

qX1'%. &'&L&1%'%. \$%'%. &' />'&7&8%5484\$1; '#0'10%'\$554L&'05'\$5&'7\$%&'D05'%. &45'; 8. &#37&#^8011&8%'\$1#^#4; 8011&8%'%A<&'6'%. &' />'50#3841?'05? \$14m\$%A01'T05'\_2X'5''5& ; &1%'\$%A&L&6'41'%. &'8\$; &'OD'\$'; %3#&1%'?503''W<3; %'8\$77'%. &' />'<k 05B'\_5#&5'8&1%'&5'\$1#^\$55\$1?&'D05'\$ />'&7&8%5484\$1'0'' &5D05<'%. &'%A&^41'05'03%'F'

q-. &' />'50#3841?'05? \$14m\$%A01'T05'\_2X'5''5& ; &1%'\$%A&L&6'41'%. &'8\$; &'OD'\$'; %3#&1%'?503''W<3; %''50L4#&'%. &'9-=>' -&8. 148\$7'23''&5L4; 05'A4%. '%. &'801%\$8%41D05<\$%A01'T8&77''. 01&'54<\$547JW'OD'%. &45'##&; 4?1\$%&#^01; 4%&'5; 01F'

7)(=#\$P#<0=' \$1&C02D'\$

k. 4&'%. &'90: ; . \$<'-. &'\$%&5'=5%; '>&1%'&5'ODD&5; '\$D37'\$55\$J'OD'%. &'%548\$7'5&; 0358&; 6'<0; %&'L&1%; . &'7#^41'%. &'90: ; . \$<' - . &'\$%&5'=5%; '>&1%'&5'L&13&; '\$5&'74<4%&#%'O': \$; 48'; &'&3''; '01'; %\$?&'%. %'3%474m&'10'' . J; 48\$7'7%&5\$%A01;'%O'%. &' ; %\$?&' T41873#41?'%. &'3; &'OD'' '\$41%W'\$; ; &'&3'' '\$1#': 5&\$B'#OA1'%'A<&'D05'&L&1%; '4; '74<4%&#^#3&'%O'%. &'L&13&': &41?'41'. 4?. '#&<\$1#F'

VOA&L&56'?503''; T; 38. '\$; %'0; &'7\$1141?'\$%. &'%548\$7''50#38%&A01W41%'&5&; %&#^41'3%474m41?'%. &' ; &'5&; 0358&; 'A. 0<' . \$L&' ; &835&#'; 3DD484&1%'%A<&'\$; '' '\$5%'OD'%. &45'5&; &5L%'A016'<\$J''&'%A01'D05'\$1'&C8&'%'A01'%'O'%. &' \$: 0L&'0748J'%'O'5&I 3&; %\$88&; %'O'%. &' ; &'5&; 0358&; 'A. 48. '41873#&'T: 3%'\$5&'10%'74<4%&#%'OW'%. &'3; &'OD'- . &'\$%5&'E&' '\$5<&1%'&'50''; 6'D7\$%; 6'\$1#^0%. &'5'<\$%&54\$7; 6'%. &'28&1&'2. 0''D05%'007; %'O': 347#'; 8&1&5J'\$1#''50''; '\$; 'A&77': 53; . &' '\$1#^0%. &'5&'I 34''<&1%'O'' '\$41%'%. &' ; %\$?&'F''

- . &'28&1&'2. 0''6'D05'41; %\$18&6'ODD&5; '\$7\$5?&'8\$%\$70?'OD'41L&1%05J'OD''50''; 6''7\$%D05<; '\$1#^0%. &'5': \$; 48'; %\$?&' ; 8&1&5J'%. %\$<\$J': &'5&; &5L&#^D50<'%. &'-. &'\$%5&'E&' '\$5<&1%'41'#\$L\$18&F'- . &' ; 4%&<; '\$5&'01'D47&'A4%. '%. &'-. &'\$%5&'E&'%'F'=##4%&A01\$7J6'%. &'28&1&'2. 0'' . 03; &' '\$50: 3; %; 3''''J'OD'801; %538%&A01'%'007; 6'\$701?'A4%. '\$%541&#^28&1&'2. 0'' 9&'5&; &1%'\$%A&L&'A. 0'A477: &'01; 4%&'%O'; 3''&5L4; &'41#4L4#3\$7; '#041?'%. &' : 347#F'8' D\$Y, 0C; 0'=\$)' (') (3#<\$AC(2#\$A#<A#20(CCD\$ \*#Z, 0\*0'=\$A&B#\*\$)&&C<6\$\*#Z, 0\*#<\$(72#^#7'' &A&C, A#\*T0<\*&'&'<0)#5\$Q' CD\$72#^#7''&A\$A&B#\*\$)&&C<(\$\*(C&B#; \$)&\$Y# \$, <#; \$.\*\$Y, 0C; <\$4< ; #')<(\$\*#&'&)\$ (C&B#; \$)&\$Y\*0'=\$0' \$)'#0\*\$&'B' \$A&B#\*\$)&&C<65\$K7&\$; &'10%&'%. &'28&1&'2. 0'' . 0A&L&5' #0&; '10%; 3''''J'7\$; 05F'24<47\$57J6'%. &'J'#0'10%; 3''''J'' '\$41%'\$1#^0%. &'5'801; %538%&A01'<\$%&54\$7; 'T41873#41?' : 3%'10%'74<4%&#%'O': 53; . &'6'A00#6'. \$5#A\$5&W'-. 0; &'4%&<; 'A037#^1&#%'O': &''' 358. \$; #': J'%. &'?503'' . 0; %A1?'%. &'&L&1%'F'

- . &'&'%&A01'<3; %: &'&<\$47&#%'O'5%\$8FO''&5\$%A01; M: 8F&#3'\^A&B; ''5405%'0'%. &45'; . 0A6'; 0%. %'9-=>'H\$1\$?&<&1%'\$1#^0%. &'-. &'\$%5&'E&' '\$5<&1%' . \$; '\$<'7&'%A<&'%O'5&L4&'A'%. &'5&I 3&; %\$1#^1; 35&'%. &'5&'A477: &'10'801D748%; 'A4%. '%. &' \$8\$#&<48<4; 401'OD'%. &'-. &'\$%5&'E&' '\$5<&1%'F'XD'%. &' ; . 0A'4; 'A4%. 41'%. &'D45; %'\^A&B; 'OD'%. &'D\$77'; &<& ; %&56'%. &'&'%&A01'<3; %: &'5&8&4L&#^i '\_G=-]9'- . \$1'='547'N[ 'OD'%. &'''5&L403; '\$8\$#&<48'J&\$5F'

- . 4; ''&'%&A01'<3; %: &' ; 3: <4%&#^D05'4%&<; ; 38. '\$; \$' (F 9&I 3&-%'O': 0550A'\$1J''50''; 'D50<'%. &'-. &'\$%5&'E&' '\$5<&1%' \*F /0550A41?'OD''7\$%D05<; 6; %\$?41?'05'0%. &'5'\$5?&'D3514%35&'D50<'%. &'-. &'\$%5&'E&' '\$5<&1%'

NF \_1;4%&';%05\$?&'41%. &'9-=>'L&13&;'OD'\$1J'4%&<;'D05'% . &''' &5D05<\$18&  
, F -. &'3;&'OD'A\$&5'\$1#'D00#'01';%\$?&  
+F



- . &'; &801#\$5J'70\$#^41''041%4; '%. &'5&\$5'#005; '0D'% . &'9-=>': &%A&&1'% . &' /011'2%3#40'\$1# 'H\$41'2%\$?&F''U05'. &\$LJ'  
&l 34'' < &1%'\$'%538B'A4%. '\$'74D%'?\$%&'4; '1&&#&#6'\$; '%. &5&'4; '10'74D%'41'% . 4; '708\$%A01F''- . &'&C%&5405'#03: 7&'#005; ' < &\$; 35&'  
TO(R'C'\\*R\W'\$1#'% . &'41%&5405'; 41?7&'#005; ' < &\$; 35&'TNZR'C'\(R\W''X%4; '\$'D7\$%'5077%'O': 0%. 'L&13&;F'-538B; '8\$110%: &' '\$5B&#'  
'% . &5&'D05'&C%&1#&#'' &540#; 6'\$; '4%@; '\$1'& < &5?&18J'L&. 487&'m01&F''  
,

K7&\$; &'10%&'%. \$%'%. &' />'&L&1%''50#38&5'4; '5&; ''01; 4: 7&'D05'8005#41\$%A1?'\$1# '\$55\$1?41?'A4%. '/0; %01'>077?&@; '  
-5\$1; ''05%\$%A01'\$1# 'K\$5B41?'2&5L48&; 'E&' '\$5%< &1%'L4\$'& < \$47'T%5\$1; ''05%\$%A01M: 8F&#3W'A4%. '5&?\$5#; '%O'' '\$5B41?'D05'\$1J'  
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